

BUILD YOUR *FUTURE*

EXPLORE CAREER
OPPORTUNITIES AT

***BLANCHARD'S
REFRIGERATION***



WE ARE **BLANCHARD'S REFRIGERATION**

FOUNDED IN 1980

Blanchard's Refrigeration is a family owned-and-managed HVAC and Refrigeration service provider.

For over 40 years, Blanchard's Refrigeration has been a market leader in installation, sales, and service. We were Voted #1 in Houma by commercial and residential customers for air conditioning and heating.

We provide the most responsive service solutions - efficiently, safely, and within budget. Our highly skilled specialists have built a strong trustworthy reputation in our community. One which our team members work together to exceed daily.

At Blanchard's Refrigeration, our vision, performance goals, and core values are fundamental to the way we do business. We deliver the right solutions with unyielding commitment and an impressive customer experience every time.



THE BLANCHARD'S ADVANTAGE

INVEST IN YOUR FUTURE



CAREER SATISFACTION

On average, our employees spend 10 years of their careers with us. All of our installers and techs enjoy a service-based role with no gimmicks or sales pushing.



PROFESSIONAL GROWTH

At Blanchard's we firmly believe that company growth begins with the growth of our individual team members. We want to see you succeed, and we have advancement opportunities for our team members who prove themselves ready for that next step.



TECHNICAL TRAINING

Under the guidance of our HVAC and Refrigeration professionals, we provide all of the training and resources you will need to excel. We continually provide our team members with resources and on the job training to help take their professional career to the next level.

LEADING THE WAY

WHAT WE OFFER



FAMILY ORIENTED

We promote a strong work-life balance for all team members. No overnight jobs, so you can sleep in your own bed every night. We support and encourage attending school events and rotating call responsibility with family in mind.



HEALTH & WELLNESS

Safety and health are top priorities. We deploy a safety-first approach to every job, and we provide each team member with health, dental, & vision insurance plan opportunities.



BENEFITS

We offer our team members retirement matching, paid time off, employee discounts, bonus pay, and more on top of an already competitive pay scale.

THE BLANCHARD'S DIFFERENCE

BE A PART OF SOMETHING BIGGER

- COMPETITIVE PAY
- EXCELLENT BENEFITS
- WORK-LIFE BALANCE
- CAREER ADVANCEMENT
- FAMILY OWNED CULTURE
- TEAM-ORIENTED



JOIN OUR TEAM



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